

**COUNTY OF CALAVERAS  
SALARY GRADE DEFINITION**

Classification	Range	Salary Hour A-Step	Salary Bi-Weekly A-Step	Salary Annual A-Step
4-H Program Coordinator	404	16.54	1,323.20	34,403.20
Account Clerk I	7030	10.54	843.20	21,923.20
Account Clerk II	7055	11.49	919.20	23,899.20
Account Clerk III	7100	12.21	976.80	25,396.80
Account Clerk Supervisor	402	14.71	1,176.80	30,596.80
Accountant Auditor I	408	19.52	1,561.60	40,601.60
Accountant Auditor II	432	23.92	1,913.60	49,753.60
Accounting Technician I	7070	11.73	938.40	24,398.40
Accounting Technician II	7190	13.67	1,093.60	28,433.60
Accounting Technician III	506	15.06	1,204.80	31,324.80
Accounting Technician III	7275	15.03	1,202.40	31,262.40
Accounting Technician IV	7390	17.06	1,364.80	35,484.80
Administrative Analyst	529	22.41	1,792.80	46,612.80
Administrative Assistant	516	16.67	1,333.60	34,673.60
Administrative Assistant	7360	16.34	1,307.20	33,987.20
Administrative Assistant II	526	20.93	1,674.40	43,534.40
Administrative Assistant II	7590	21.33	1,706.40	44,366.40
Administrative Services Officer I	7783	15.48	1,238.40	32,198.40
Administrative Services Officer II	7785	17.80	1,424.00	37,024.00
Ag Weights/Measures Technician	7225	14.37	1,149.60	29,889.60
Agriculture Biologist I	7731	15.93	1,274.40	33,134.40
Agriculture Biologist II	7732	17.36	1,388.80	36,108.80
Agriculture Biologist III	7495	18.91	1,512.80	39,332.80
Agricultural Commissioner	484	29.60	2,368.00	61,568.00
Agriculture Field Assistant	7733	13.03	1,042.40	27,102.40
Air Pollution Control Officer	483	27.29	2,183.20	56,763.20
Air Pollution Control Specialist	7734	21.41	1,712.80	44,532.80
Alcohol/Sub Abuse Counselor I	7250	14.66	1,172.80	30,492.80
Alcohol/Sub Abuse Counselor II	7325	16.00	1,280.00	33,280.00
Alcohol/Sub Abuse Counselor III	520	18.07	1,445.60	37,585.60
Animal Control Officer I	7045	11.02	881.60	22,921.60
Animal Control Officer II	7175	13.56	1,084.80	28,204.80
Animal Control Officer III	7305	15.65	1,252.00	32,552.00
Animal Health Technician	7177	13.56	1,084.80	28,204.80
Animal Shelter Assistant	7103	12.21	976.80	25,396.80
Appraiser I	7375	16.83	1,346.40	35,006.40
Appraiser II	7455	18.24	1,459.20	37,939.20
Appraiser III	7550	20.00	1,600.00	41,600.00
Assessment Cadastral Analyst	7615	22.07	1,765.60	45,905.60
Assessment Clerk	7071	11.73	938.40	24,398.40
Assessment Specialist I	7035	10.77	861.60	22,401.60
Assessment Specialist II	7065	11.72	937.60	24,377.60
Assessment Specialist III	7140	12.92	1,033.60	26,873.60
Assessment Standards Analyst	446	25.02	2,001.60	52,041.60
Assessor	202	39.99	3,199.20	83,179.20
Assistant Assessor	460	30.11	2,408.80	62,628.80
Assistant Auditor-Controller	452	28.02	2,241.60	58,281.60
Assistant Building Official	532	24.03	1,922.40	49,982.40
Assistant CAO/Director HR	472	41.95	3,356.00	87,256.00
Assistant County Counsel	475	40.55	3,244.00	84,344.00
Assistant Director Public Health Agency	468	38.94	3,115.20	80,995.20
Assistant District Attorney	474	35.99	2,879.20	74,859.20

**COUNTY OF CALAVERAS  
SALARY GRADE DEFINITION**

Classification	Range	Salary Hour A-Step	Salary Bi-Weekly A-Step	Salary Annual A-Step
Assistant Probation Officer	458	28.60	2,288.00	59,488.00
Attorney	7695	25.80	2,064.00	53,664.00
Auditor-Controller	200	39.99	3,199.20	83,179.20
Auditor Appraiser I	7736	17.11	1,368.80	35,588.80
Auditor Appraiser II	7485	18.74	1,499.20	38,979.20
Auditor Appraiser III	7560	20.52	1,641.60	42,681.60
Board Clerk	504	14.29	1,143.20	29,723.20
Board of Supervisors - Chair	100	27.83	2,226.40	57,886.40
Board of Supervisors - Member	102	22.06	1,764.80	45,884.80
Budget Analyst	528	21.33	1,706.40	44,366.40
Building Inspector I	7310	15.77	1,261.60	32,801.60
Building Inspector II	7435	17.67	1,413.60	36,753.60
Building Inspector III	7505	19.17	1,533.60	39,873.60
Business Administrator	486	27.73	2,218.40	57,678.40
Business Analyst I	7793	19.98	1,598.40	41,558.40
Business Analyst III	7794	22.45	1,796.00	46,696.00
Business Analyst III	469	25.65	2,052.00	53,352.00
Cadastral Drafting Analyst	7737	14.60	1,168.00	30,368.00
Cadastral Specialist I	7210	13.95	1,116.00	29,016.00
Cadastral Specialist III	7738	14.60	1,168.00	30,368.00
Cadastral Specialist III	522	19.97	1,597.60	41,537.60
Captain	800	36.63	2,930.40	76,190.40
Case Manager I	7377	16.86	1,348.80	35,068.80
Case Manager III	7788	21.02	1,681.60	43,721.60
Case Manager III	541	23.18	1,854.40	48,214.40
Chief Appraiser	442	26.35	2,108.00	54,808.00
Chief Deputy District Attorney	7720	29.10	2,328.00	60,528.00
Chief Probation Officer	302	45.61	3,648.80	94,868.80
CIO Director, Technology Services	306	47.97	3,837.60	99,777.60
Clerical Assistant I	7010	9.97	797.60	20,737.60
Clerical Assistant II	7034	10.77	861.60	22,401.60
Clerical Assistant III	500	11.74	939.20	24,419.20
Clerical Assistant III	7075	11.74	939.20	24,419.20
Clerk-Recorder	204	39.99	3,199.20	83,179.20
Clerk-Recorder Office Technician	7080	11.79	943.20	24,523.20
Clinical Nurse I	7655	23.39	1,871.20	48,651.20
Clinical Nurse II	7680	24.55	1,964.00	51,064.00
Clinical Services Technician	7580	21.02	1,681.60	43,721.60
Clinician I	7789	20.05	1,604.00	41,704.00
Clinician III	7790	22.71	1,816.80	47,236.80
Clinician III	542	25.04	2,003.20	52,083.20
Code Enforcement Officer	7540	19.92	1,593.60	41,433.60
Community Development Director	325	52.26	4,180.80	108,700.80
Community Health Assistant I	7316	15.86	1,268.80	32,988.80
Community Health Assistant II	7739	16.26	1,300.80	33,820.80
Community Health Assistant III	7400	17.21	1,376.80	35,796.80
Community Services Assistant	7155	13.14	1,051.20	27,331.20
Community Services Liason	7145	12.94	1,035.20	26,915.20
Computer Support Technician	7480	18.72	1,497.60	38,937.60
Coroner	206	23.70	1,896.00	49,296.00
Correctional Cook I	7170	13.37	1,069.60	27,809.60
Correctional Cook II	7294	15.50	1,240.00	32,240.00

**COUNTY OF CALAVERAS  
SALARY GRADE DEFINITION**

Classification	Range	Salary Hour A-Step	Salary Bi-Weekly A-Step	Salary Annual A-Step
Correctional Corporal	7350	16.30	1,304.00	33,904.00
Correctional Officer/Matron	7295	15.50	1,240.00	32,240.00
Correctional Sergeant	7405	17.22	1,377.60	35,817.60
County Administrative Officer	300	70.78	5,662.40	147,222.40
County Counsel	304	58.74	4,699.20	122,179.20
County Librarian	310	31.98	2,558.40	66,518.40
County Surveyor	434	27.29	2,183.20	56,763.20
Custodian I	7040	10.86	868.80	22,588.80
Custodian II	7742	11.81	944.80	24,564.80
Custodian III	7260	14.77	1,181.60	30,721.60
Data Entry Operator	7095	12.05	964.00	25,064.00
Deputy Agricultural Commissioner	436	24.51	1,960.80	50,980.80
Deputy County Counsel	499	25.80	2,064.00	53,664.00
Deputy County Surveyor	478	24.11	1,928.80	50,148.80
Deputy Director of Behavioral Health	450	27.36	2,188.80	56,908.80
Deputy Director of Building	497	31.39	2,511.20	65,291.20
Deputy Director of Operations/Maintenance	487	35.16	2,812.80	73,132.80
Deputy Director of Planning	498	32.19	2,575.20	66,955.20
Deputy Director of Public Works	462	38.94	3,115.20	80,995.20
Deputy Director of Social Welfare	456	28.58	2,286.40	59,446.40
Deputy Probation Officer I	7370	16.46	1,316.80	34,236.80
Deputy Probation Officer II	7510	19.34	1,547.20	40,227.20
Deputy Probation Officer III	7635	22.84	1,827.20	47,507.20
Deputy Sheriff I	902	18.74	1,499.20	38,979.20
Deputy Sheriff II	904	19.81	1,584.80	41,204.80
Deputy Treasurer-Tax Collector	430	23.73	1,898.40	49,358.40
Director of Behavioral Health	470	33.77	2,701.60	70,241.60
Director of Cal WORKs	314	45.61	3,648.80	94,868.80
Director of Environmental Health	454	28.11	2,248.80	58,468.80
Director of Health Services	316	50.86	4,068.80	105,788.80
Director of Human Resources/Risk Management	481	31.54	2,523.20	65,603.20
Director of Mental Health	479	32.15	2,572.00	66,872.00
Director of Public Works	312	50.86	4,068.80	105,788.80
Dispatch Clerk	7285	15.33	1,226.40	31,886.40
District Attorney	208	50.72	4,057.60	105,497.60
District Attorney's Investigator	910	23.04	1,843.20	47,923.20
Election Clerk	7744	11.35	908.00	23,608.00
Election Coordinator	518	17.07	1,365.60	35,505.60
Election Supervisor	7135	12.81	1,024.80	26,644.80
Eligibility Worker I	7101	12.21	976.80	25,396.80
Eligibility Worker II	7160	13.33	1,066.40	27,726.40
Eligibility Worker III	7235	14.39	1,151.20	29,931.20
Eligibility Supervisor I	406	17.90	1,432.00	37,232.00
Emergency Snow Plow Driver I	7780	17.26	1,380.80	35,900.80
Emergency Snow Plow Driver II	7781	20.33	1,626.40	42,286.40
Emergency Snow Plow Driver III	7650	23.38	1,870.40	48,630.40
Employment Training Worker I	7185	13.63	1,090.40	28,350.40
Employment Training Worker II	7270	14.81	1,184.80	30,804.80
Employment Training Worker III	7380	16.92	1,353.60	35,193.60
Employment Training Worker Supervisor	412	20.23	1,618.40	42,078.40
Engineer I	7595	21.41	1,712.80	44,532.80
Engineer II	7640	22.89	1,831.20	47,611.20

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SALARY GRADE DEFINITION**

Classification	Range	Salary Hour A-Step	Salary Bi-Weekly A-Step	Salary Annual A-Step
Engineer III	448	27.29	2,183.20	56,763.20
Engineering Technician I	7450	18.13	1,450.40	37,710.40
Engineering Technician II	7520	19.49	1,559.20	40,539.20
Engineering Aide I	7276	15.03	1,202.40	31,262.40
Engineering Aide II	7745	16.49	1,319.20	34,299.20
Environmental Health Specialist Aide	7280	15.29	1,223.20	31,803.20
Environmental Health Specialist I	7570	20.62	1,649.60	42,889.60
Environmental Health Specialist II	7645	23.13	1,850.40	48,110.40
Environmental Health Specialist Trainee	7746	18.10	1,448.00	37,648.00
Environmental Health Technician I	7796	14.77	1,181.60	30,721.60
Environmental Health Technician II	7797	15.66	1,252.80	32,572.80
Environmental Health Technician III	7798	17.06	1,364.80	35,484.80
Environmental Management Administrator	324	41.23	3,298.40	85,758.40
Epidemiologist	494	27.84	2,227.20	57,907.20
Equipment Operator	7301	15.51	1,240.80	32,260.80
Equipment Operator Hazardous	7343	16.28	1,302.40	33,862.40
Events Coordinator	7801	14.58	1,166.40	30,326.40
Executive Director of First 5	622	30.39	2,431.20	63,211.20
Executive Director of COG	600	45.08	3,606.40	93,766.40
Extension Program Assistant	7125	12.47	997.60	25,937.60
Extension Program Assistant II	7222	15.98	1,278.40	33,238.40
Facilities Maintenance Engineer	7585	21.27	1,701.60	44,241.60
Facilities Maintenance Worker I	7180	13.60	1,088.00	28,288.00
Facilities Maintenance Worker II	7265	14.78	1,182.40	30,742.40
Facilities Maintenance Worker III	7391	17.06	1,364.80	35,484.80
Fire Prevention Planner	7710	28.13	2,250.40	58,510.40
Fleet Manager	7535	19.82	1,585.60	41,225.60
Gatekeeper	7090	11.82	945.60	24,585.60
Gatekeeper Hazardous	7120	12.45	996.00	25,896.00
GIS Coordinator	7660	23.44	1,875.20	48,755.20
GIS Technician I	7439	17.90	1,432.00	37,232.00
GIS Technician II	7530	19.80	1,584.00	41,184.00
GIS Technician III	7795	23.14	1,851.20	48,131.20
Hazardous Material/Evidence Technician	7799	18.24	1,459.20	37,939.20
Hazardous Material Specialist	7195	13.72	1,097.60	28,537.60
Hazardous Material Technician	7176	13.56	1,084.80	28,204.80
Hazardous Inspector/Specialist	7215	13.96	1,116.80	29,036.80
Health Education Program Manager	455	28.15	2,252.00	58,552.00
Health Program Coordinator	7782	23.50	1,880.00	48,880.00
Health Program Manager	7715	27.60	2,208.00	57,408.00
Household Hazardous Waste Technician	7344	16.28	1,302.40	33,862.40
Human Resources Program Assistant I	510	16.35	1,308.00	34,008.00
Human Resources Program Assistant II	538	18.71	1,496.80	38,916.80
Inmate Crew Supervisor	7411	17.26	1,380.80	35,900.80
Junior Engineer	492	24.05	1,924.00	50,024.00
Juvenile Detention Officer	7749	11.77	941.60	24,481.60
Juvenile Hall Program Coordinator	7371	16.46	1,316.80	34,236.80
LAFCO Executive Officer	318	32.49	2,599.20	67,579.20
LAFCO Member	615	50.00	4,000.00	104,000.00
Lead Mechanic	7395	17.17	1,373.60	35,713.60
Lead Mechanic Hazardous	7443	18.04	1,443.20	37,523.20
Legal Clerical A	502	12.77	1,021.60	26,561.60

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Classification	Range	Salary Hour A-Step	Salary Bi-Weekly A-Step	Salary Annual A-Step
Legal Clerical Assistant A	7130	12.48	998.40	25,958.40
Legal Clerical Assistant II	508	15.66	1,252.80	32,572.80
Library Assistant I	7020	10.15	812.00	21,112.00
Library Assistant II	7050	11.42	913.60	23,753.60
Library Assistant III	7126	12.47	997.60	25,937.60
Library Branch Assistant	7025	10.40	832.00	21,632.00
Lieutenant	804	32.18	2,574.40	66,934.40
Literacy Community Liasion	7772	12.99	1,039.20	27,019.20
Literacy Program Coordinator	7415	17.27	1,381.60	35,921.60
Marine Safety Officer	901	19.81	1,584.80	41,204.80
Mechanic	7355	16.33	1,306.40	33,966.40
Mechanic's Helper	7241	14.53	1,162.40	30,222.40
Medical Assistant	7115	12.44	995.20	25,875.20
Megabyte Coordinator	7752	17.90	1,432.00	37,232.00
Microfilm Technician	7033	10.77	861.60	22,401.60
Museum Assistant	7015	10.13	810.40	21,070.40
Museum Attendant	7000	9.58	766.40	19,926.40
Network Manager/Support Technician	7753	27.72	2,217.60	57,657.60
Network Specialist	7601	21.54	1,723.20	44,803.20
Network Specialist I	7545	19.93	1,594.40	41,454.40
Network Specialist II	7607	21.61	1,728.80	44,948.80
Network Specialist III	7661	23.44	1,875.20	48,755.20
Network Specialist IV	7690	25.43	2,034.40	52,894.40
Occupational Health Therapist I	7725	37.22	2,977.60	77,417.60
Occupational Health Therapist II	7730	39.90	3,192.00	82,992.00
Office Assistant Supervisor I	400	14.15	1,132.00	29,432.00
Office Technician	503	13.78	1,102.40	28,662.40
Office Technician	7200	13.78	1,102.40	28,662.40
Operations Foreman	7755	17.26	1,380.80	35,900.80
Operations Foreman Hazardous	7445	18.11	1,448.80	37,668.80
Operations Supervisor	530	22.54	1,803.20	46,883.20
Operations Supervisor Hazardous	534	24.25	1,940.00	50,440.00
Paralegal	514	16.59	1,327.20	34,507.20
Paralegal Criminal	7347	16.28	1,302.40	33,862.40
Permit Technician I	7102	12.21	976.80	25,396.80
Permit Technician II	7791	14.30	1,144.00	29,744.00
Permit Technician III	7792	16.70	1,336.00	34,736.00
PH Emergency Preparednesss Manager	496	28.15	2,252.00	58,552.00
Physical Therapist	7762	39.90	3,192.00	82,992.00
Plan Checker	7440	17.90	1,432.00	37,232.00
Planner I	7392	17.06	1,364.80	35,484.80
Planner II	7515	19.42	1,553.60	40,393.60
Planner III	7675	23.78	1,902.40	49,462.40
Planner Trainee	7759	15.62	1,249.60	32,489.60
Planning Aide	7757	11.21	896.80	23,316.80
Plans Checker Assistant	7758	15.77	1,261.60	32,801.60
Principal Administrative Analyst	457	29.15	2,332.00	60,632.00
Probation Aide	7761	12.69	1,015.20	26,395.20
Program Coordinator I	7769	15.48	1,238.40	32,198.40
Program Coordinator II	7525	19.77	1,581.60	41,121.60
Program Coordinator III	7665	23.50	1,880.00	48,880.00
Program Manager I	429	22.66	1,812.80	47,132.80

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Classification	Range	Salary Hour A-Step	Salary Bi-Weekly A-Step	Salary Annual A-Step
Program Manager II	438	24.62	1,969.60	51,209.60
Program Supervisor	536	25.68	2,054.40	53,414.40
Programmer Analyst I	7756	18.61	1,488.80	38,708.80
Programmer Analyst II	7600	21.54	1,723.20	44,803.20
Programmer Analyst III	7625	22.59	1,807.20	46,987.20
Psychiatrist	476	98.34	7,867.20	204,547.20
Public Authority Manager	610	24.63	1,970.40	51,230.40
Public Health Nurse I	439	25.27	2,021.60	52,561.60
Public Health Nurse II	447	26.53	2,122.40	55,182.40
Public Health Nurse III	459	28.64	2,291.20	59,571.20
Public Works Analyst I	7786	21.05	1,684.00	43,784.00
Public Works Analyst III	7787	24.21	1,936.80	50,356.80
Public Works Analyst III	493	27.84	2,227.20	57,907.20
Public Works Inspector	7420	17.48	1,398.40	36,358.40
Quality Management Specialist	7631	22.71	1,816.80	47,236.80
Recorder Clerk I	7060	11.55	924.00	24,024.00
Recorder Clerk II	7255	14.76	1,180.80	30,700.80
Records Manager	7605	21.61	1,728.80	44,948.80
Records Supervisor	7365	16.36	1,308.80	34,028.80
Registry - Training Specialist	7238	14.53	1,162.40	30,222.40
Road Maintenance Supervisor	7410	17.26	1,380.80	35,900.80
Road Maintenance Worker I	7105	12.32	985.60	25,625.60
Road Maintenance Worker II	7205	13.91	1,112.80	28,932.80
Road Maintenance Worker III	7300	15.51	1,240.80	32,260.80
Road Maintenance Worker I Hazard	7150	12.95	1,036.00	26,936.00
Road Maintenance Worker II Hazard	7243	14.61	1,168.80	30,388.80
Road Superintendent	428	22.75	1,820.00	47,320.00
Senior Accounting Technician	7490	18.76	1,500.80	39,020.80
Senior Administrative Analyst	440	25.79	2,063.20	53,643.20
Senior Assessment Specialist	7230	14.38	1,150.40	29,910.40
Senior Code Enforcement Officer	422	21.95	1,756.00	45,656.00
Senior Deputy Sheriff	906	21.15	1,692.00	43,992.00
Senior Dispatcher	7784	16.11	1,288.80	33,508.80
Senior District Attorney's Investigator	914	25.40	2,032.00	52,832.00
Senior Engineer	489	32.86	2,628.80	68,348.80
Senior Office Supervisor	524	21.01	1,680.80	43,700.80
Senior Plan Checker	437	24.51	1,960.80	50,980.80
Senior Psychiatric Social Worker	464	31.07	2,485.60	64,625.60
Sergeant	912	24.03	1,922.40	49,982.40
Sheriff	210	54.53	4,362.40	113,422.40
Sheriff Recruit	900	16.89	1,351.20	35,131.20
Sheriff's Services Technician I	7193	13.67	1,093.60	28,433.60
Sheriff's Services Technician II	7770	15.03	1,202.40	31,262.40
Sheriff's Services Technician III	7771	17.06	1,364.80	35,484.80
Sign Maintenance Supervisor	7412	17.26	1,380.80	35,900.80
Social Services Supervisor I	410	20.19	1,615.20	41,995.20
Social Services Supervisor II	418	20.64	1,651.20	42,931.20
Social Worker I	7240	14.53	1,162.40	30,222.40
Social Worker II	7315	15.85	1,268.00	32,968.00
Social Worker III	7425	17.56	1,404.80	36,524.80
Social Worker IV	7500	19.16	1,532.80	39,852.80
Staff Services Analyst	416	20.61	1,648.80	42,868.80

**COUNTY OF CALAVERAS  
SALARY GRADE DEFINITION**

Classification	Range	Salary Hour A-Step	Salary Bi-Weekly A-Step	Salary Annual A-Step
Staff Services Analyst II	7565	20.60	1,648.00	42,848.00
Staff Services Analyst II	7610	21.63	1,730.40	44,990.40
Student Intern	7002	8.91	712.80	18,532.80
Substance Abuse Program Manager	482	21.82	1,745.60	45,385.60
Supervising Building Inspector	423	21.95	1,756.00	45,656.00
Supervising Appraiser	426	22.70	1,816.00	47,216.00
Supervising Quality Management Specialist	485	29.69	2,375.20	61,755.20
Supervisor Board Clerk	512	16.58	1,326.40	34,486.40
Survey Technician	7767	17.81	1,424.80	37,044.80
Systems Support Analyst	7303	15.54	1,243.20	32,323.20
Tax Technician I	7153	12.95	1,036.00	26,936.00
Tax Technician II	7191	13.67	1,093.60	28,433.60
Tax Technician III	7764	15.80	1,264.00	32,864.00
Tax Technician IV	7765	17.07	1,365.60	35,505.60
Technology Analyst	7768	24.71	1,976.80	51,396.80
Transportation Driver	7340	16.27	1,301.60	33,841.60
Transportation Officer	7027	10.40	832.00	21,632.00
Transportation Planner	425	22.51	1,800.80	46,820.80
Transportation Planner	7620	22.51	1,800.80	46,820.80
Treasurer-Tax Collector	212	39.99	3,199.20	83,179.20
Undersheriff	802	41.71	3,336.80	86,756.80
Victim-Witness Coordinator	7335	16.18	1,294.40	33,654.40
Vocational Assistant	7005	9.75	780.00	20,280.00
Web Page Designer I	7430	17.58	1,406.40	36,566.40
Web Page Designer II	7470	18.66	1,492.80	38,812.80
Web Page Designer III	7766	19.77	1,581.60	41,121.60
Welder Mechanic	7356	16.33	1,306.40	33,966.40
Welfare Investigator I	7460	18.41	1,472.80	38,292.80
Welfare Investigator II	908	22.15	1,772.00	46,072.00
Welfare Investigator II	7475	18.70	1,496.00	38,896.00

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